

Jordan School District
Insurance Advisory Committee
March 29, 2006

Minutes

Committee Members in attendance:

Lorelee Mitchell
Scott Berryessa
Jennifer Buttars
Susan Callister
Jill Durrant
Dale Garfield
Floyd Stensrud
Carole Stott
Patricia Thompson
Janet Tufts

Others in attendance:

D. Burke Jolley
Monte Fautin
Mike Havnes
Cheryl Matson

The meeting came to order at 4:00 p.m. in the District Administration Building. Committee members were welcomed.

General Business Items

Committee members approved the March 15, 2006, minutes as written.

Special Business Items

Committee members reviewed estimated premiums for the next insurance year associated with the current health insurance plan. They also reviewed estimated premiums for a 90/10 insurance plan and an 80/20 plan. The committee also reviewed some changes to the prescription benefit that could have an impact on future costs. In addition, committee members discussed implementing a low cost, high deductible health insurance plan. After the review, the following action was taken:

A motion was made by Jennifer Buttars to:

1. Change the Preferred Care deductible to the same level as the Advantage and Summit Care plans on the current health insurance plan, \$200 single/\$600 family.
2. Change the prescription portion of the current health insurance plan as follows:

Mail order - Increase the co-pay maximum on a 3-month supply of drugs from \$50 to \$75 for brand drugs without a generic equivalent and from \$75 to \$100 for brand drugs with a generic equivalent, the \$10 copay for generic drugs will remain the same.

Mail order and Retail – The insured pays the difference between the cost of the generic drug and the brand drug if a generic is available and the brand is selected, regardless of who requests the brand drug.

3. Implement a high deductible health insurance plan

Medical – \$1,000 deductible per single coverage, \$3,000 deductible per family coverage
– \$3,000 annual out-of-pocket maximum per individual, \$6,000 annual out-of-pocket maximum per family

– Well care program paid at the same benefit level as the current health insurance plan
– All other services; i.e., hospitalizations, surgeries, x-rays, lab work, physical therapy, etc., paid at an 80/20 benefit

Prescription – \$250 deductible per family member (not counted toward out-of-pocket maximum)

– After deductible, mail order and retail prescriptions paid at the same benefit level as the current health insurance plan

Dale Garfield seconded the motion and the vote was unanimous.

An issue was brought before the committee regarding the coverage of IUDs on the health insurance plan. In some circumstances, IUD therapy in lieu of surgery would provide a more viable treatment and would be less costly for the member and the health plan. IUDs have been excluded from coverage in the past. After this matter was discussed, the following action was taken:

A motion was made by Dale Garfield to add IUDs as a covered benefit to the health plans. Scott Berryessa seconded the motion and the vote was unanimous.

The committee's recommendations will be forwarded to the Board of Education for approval.

Informational Items

Committee members reviewed the workers' compensation claims for January and February. There were 41 workers' compensation accidents reported to Pinnacle Risk Management during the month of January and 27 for the month of February.

Discussion Items

None

The meeting adjourned at 5:40 p.m.

The next meeting will be held on Wednesday, April 19, 2006, at 4:00 p.m. in the District Office.