

Jordan School District
Insurance Advisory Committee
September 19, 2007

Minutes

Committee Members in attendance:

Lorelee Mitchell
Scott Berryessa
Debbie Brown
Duane Devey
Traer Forrester
Dale Garfield
Teri Hodgkinson
Floyd Stensrud

Committee Members excused:

Jill Durrant
Brenda McCann

Others in attendance:

Monte Fautin
Cheryl Matson
Mike Havnes
Robyn Frodge

The meeting came to order at 4:00 p.m. in the District Administration Building. Committee members were welcomed.

General Business Items

Committee members approved the minutes of the May 16, 2007, meeting as written.

Special Business Items

None

Informational Items

The following information was reviewed with committee members:

A. Medical Claims

1. May – \$2,663,480.19
2. June – \$2,545,880.81
3. July – \$2,475,976.72
4. August – \$2,680,650.24

B. Pharmacy Claims

1. May – \$871,207.53
2. June – \$851,743.35
3. July – \$871,888.98
4. August – \$1,275,399.68

C. Employees Assistance Quarterly Report

The EAP report showed that 13% of those employees enrolled in a medical insurance plan utilized the services of Blomquist Hale. Of the 13%, 89% received assistance by Blomquist Hale counselors and 11% were referred out to counselors in the medical plan.

D. Workers' Compensation Injuries

Workers' compensation accidents were reported to Pinnacle Risk Management as follows:

1. April – 32 Injuries
2. May – 35 Injuries
3. June – 20 Injuries
4. July – 8 Injuries
5. August – 19 Injuries

E. Insurance Consultant Items

Mike Havnes reported that Jordan's medical and pharmacy trend on claims expense, August 2006 through July 2007, is 7%, which is lower than the reported national trend of 13%. He then advised that medical and pharmacy claims expense for this fiscal year is running at 93.79% of budget.

Lorelee Mitchell advised that the fund balance will likely be around \$9 million this year due to lower claims experience, no high claims (those over \$225,000) and a reimbursement of \$1.1 million from the reinsurance carrier for high claims during the previous fiscal year.

Discussion Items

A. Wellness Program Update

Lorelee Mitchell advised that a wellness program bid was released on June 4, 2007. Five bids were received by the June 25, 2007, due date. After reviewing the bids and the cost to implement a wellness program, it was determined that it would be better to wait until it is known whether voters will vote to divide Jordan School District in the November election. It was noted that most of the wellness program bids focused on individuals with a serious illness and provide nothing for those who are healthy.

B. Insurance Committee Items

Committee members reviewed the following items and asked that potential costs to add them to the medical plan be brought back to the next meeting:

1. Screening Colonoscopy
2. Flu Shots
3. Immunizations
 - a. Pneumococcal
 - b. Meningococcal
 - c. Rotavirus
 - d. HPV Gardasil

The meeting adjourned at 5:10 p.m. The next meeting will be held on October 17, 2007, in Board Room B.