

Jordan School District  
Insurance Advisory Committee  
January 11, 2006

Minutes

Committee Members in attendance:

Lorelee Mitchell  
Jennifer Buttars  
Susan Callister  
Jill Durrant  
Dale Garfield  
Patricia Thompson  
Janet Tufts

Committee Members excused:

Scott Berryessa  
Floyd Stensrud  
Carole Stott

Others in attendance:

Monte Fautin  
Mike Havnes  
Cheryl Matson

The meeting came to order at 4:00 p.m. in the District Administration Building. Committee members were welcomed.

**General Business Items**

Committee members approved the November 16, 2005, minutes as written.

**Special Business Items**

None

**Informational Items**

The following information was reviewed with committee members:

A. Medical and Pharmacy Claims for November

1. Medical \$2,528,837.29
2. Pharmacy \$792,420.59

B. Medical and Pharmacy Claims for December

1. Medical \$2,634,312.60
2. Pharmacy \$905,406.64

C. Workers' Compensation Claims for November and December

There were 39 workers' compensation accidents reported to Pinnacle Risk Management during the month of November and 28 accidents reported during the month of December.

D. EAP Quarterly Report

The EAP report showed that 14% of those employees enrolled in a medical insurance plan utilized the services of Blomquist Hale. Of the 14%, 88% received assistance by Blomquist Hale counselors and 12% were referred out to counselors in the medical plan.

E. Insurance Consultant Items

1. Health Insurance Costs for the Next Insurance Year

The insurance program must maintain at least a \$2 million reserve. As of December, the reserve dipped below \$1 million. Mike Havnes reviewed two scenarios to fund the insurance program for the next insurance year. One scenario included adding \$1 million back into the reserve which would require a 19.7% increase in the premium for next year. The other scenario did not include the additional \$1 million and would require a 17.3% increase in the premium.

Committee members will review updated projections at the February and March meetings. Premiums for the next insurance year will need to be finalized by April.

2. Health Saving Accounts (HSAs)

Mike Havnes reviewed an actual HSA plan and associated premiums. Committee members will continue to review and discuss this type of insurance plan at the next meeting.

**Discussion Items**

None

The meeting adjourned at 5:10 p.m.

The next meeting will be held on Wednesday, February 15, 2006, at 4:00 p.m. in the District Office.