

Jordan School District  
Insurance Advisory Committee  
January 12, 2005

Minutes

Committee Members in attendance:

Lorelee Mitchell, Chairperson  
Scott Berryessa, Co-chairperson  
Patricia Thompson, Co-chairperson  
Lucille Bateman  
Jennifer Buttars  
Susan Callister  
Gary Garcia  
Kathy Ridd  
Carole Stott  
Janet Tufts

Others in attendance:

Burke Jolley  
Monte Fautin  
Sherry Anderson  
Mike Havnes  
Debbie Herbert  
Cheryl Matson

The meeting came to order at 4:00 p.m. in the District Administration Building. Committee members were welcomed.

**General Business Items**

Carole Stott stated that she was excused from the December 8 meeting but the minutes reflected otherwise. A motion was made by Janet Tufts to approve the minutes of the December 8 meeting with a change showing Carole Stott as excused. Gary Garcia seconded the motion and the vote was unanimous.

**Special Business Items**

None

**Informational Items**

Committee members were provided the following information:

A. October Claims

1. Medical \$1,949,392.66
2. Pharmacy \$848,961.47

B. Workers' Compensation Accidents

There were 21 workers' compensation accidents reported to Pinnacle Risk Management during the month of December.

C. Insurance Consultant Review

Monte Fautin reviewed Health Savings Accounts (HSAs) with committee members. He advised that HSAs are high deductible insurance plans designed to insure for catastrophic events. Employees pay for all medical care until the deductible is met and then health expenses are covered under the medical plan.

Mike Havnes provided an analysis of the medical insurance program for December 1, 2004, to December 31, 2004. He advised that the medical insurance plan is trending toward an increase of \$4.8 million or 11.64% for the next insurance year.

Monte Fautin highlighted areas in the insurance plan where changes could be made to reduce costs. Committee members asked Mr. Fautin to provide additional information in the following areas:

1. Increase the lifetime maximum
2. Incentives for married employees to enroll in a spouse's medical insurance plan
3. Increase the Preferred Plan premiums to better reflect usage
4. Implement an additional deductible for provisional employees
5. Increase the co-pay maximum for brand drugs on the mail order program
6. Removing prescriptions from the out-of-pocket maximum

Scott Berryessa asked that the committee also discuss changing the plan year at the next meeting.

**Discussion Items**

None

The meeting adjourned at 5:45 p.m.

The next meeting will be held on Wednesday, February 9, at 4:00 p.m. in the District Office. Committee members did not see a need to meet on Wednesday, January 26.