

Jordan School District
Insurance Advisory Committee
October 17, 2007

Minutes

Committee Members in attendance:

Lorelee Mitchell
Scott Berryessa
Debbie Brown
Duane Devey
Jill Durrant
Traer Forrester
Teri Hodgkinson
Brenda McCann
Floyd Stensrud

Committee Members excused:

Dale Garfield

Others in attendance:

D. Burke Jolley
Monte Fautin
Cheryl Matson
Mike Havnes
Robyn Frodge

The meeting came to order at 4:00 p.m. in the District Administration Building. Committee members were welcomed.

General Business Items

Committee members approved the minutes of the September 19, 2007, meeting as written.

Special Business Items

None

Informational Items

The following information was reviewed with committee members:

A. September Claims

1. Medical – \$2,752,904.93
2. Pharmacy – \$850,336.88

Lorelee Mitchell advised that the fund balance for the 2007-08 year is \$9.2 million. She indicated that the reason for this large fund balance is due to lower claims experience, no high claims (those over \$225,000), greater amount of interest earned, and a reimbursement of \$1.1 million from the reinsurance carrier for high claims during the previous insurance year.

B. Workers' Compensation Injuries for September

There were 22 workers' compensation accidents reported to Pinnacle Risk Management during the month of September.

C. Insurance Consultant Items

Cheryl Matson reviewed the costs associated with adding screening colonoscopies and immunizations not currently covered in the medical plan.

Colonoscopies:

Percentage of 50+	# of Members	Allowable Cost	Total Cost	Mo. Prem. Increase
100%	4,036	\$1,260	\$5,085,360	\$91
75%	3,027	\$1,260	\$3,814,020	\$68
50%	2,018	\$1,260	\$2,542,680	\$46
25%	1,009	\$1,260	\$1,271,340	\$23

Cheryl advised that PEHP indicated the plan could expect to see 50 to 75 percent of those eligible for a screening colonoscopy have one the first year if it becomes a benefit. Committee members looked at ways to minimize the initial cost to the plan and asked the Insurance Consultants to estimate the cost if a separate co-pay was charged for colonoscopies. This information will be brought back to the next meeting for further review.

Immunizations:

Immunization	Allowable Cost	Recommend Ages	# of Members	Doses	Total Cost	Allowable Cost	Mo.Prem. Increase
Pneumococcal	\$75	under 5	582	4	\$300	\$174,600	\$3.13
Pneumococcal	\$34	adult	8,807	-	\$34	\$299,438	\$5.37
Meningococcal	\$112	11-12	316	-	\$112	\$35,392	\$0.64
Rotavirus	\$72	infants	124	3	\$216	\$26,784	\$0.48
HPV-Gardasil	\$125	12-26	2,962	3	\$375	\$1,110,750	\$19.94
Influenza	\$8	6-35 mo.	472	2	\$16	\$7,552	\$0.14
Influenza	\$16	over 35 mo.	11,065	-	\$16	\$177,040	\$3.18

Cheryl advised that many other plans in the market provide a specific dollar amount for well care/screening procedures and then it is up to members to decide where they would spend these dollars. Whatever is spent over the allowed amount becomes the member's responsibility. Lorelee advised that none of the above immunizations are required by the Board of Health. Committee members didn't feel it was important to add additional immunizations to the plan at this time.

Mike Havnes reviewed demographic and claims distribution as follows:

Average age: Preferred plan – 44
 Advantage plan – 36
 Summit plan – 32

Average claims cost per member by type of service:
 Ancillary (physical therapy, lab, x-ray, etc)
 Preferred plan – \$500
 Advantage plan – \$300
 Summit plan – \$350

Average claims cost per member by type of service (cont.):

Facility Inpatient
Preferred plan – \$700
Advantage plan – \$450
Summit plan – \$400
Facility Outpatient
Preferred plan – \$900
Advantage plan – \$610
Summit plan – \$500
Professional
Preferred plan – \$1,300
Advantage plan – \$990
Summit plan – \$700

Discussion Items

D. Insurance Committee Items

Committee members talked about the Board of Education's request to discuss a cash-out benefit for those employees opting out of the health insurance plan. Lorelee Mitchell was asked to call other districts to see what cash-out benefit, if any, they provide. This information will be brought back to the next meeting for further discussion.

The meeting adjourned at 5:15 p.m. The next meeting will be held on November 28, 2007, in Board Room B.