

Jordan School District  
Insurance Advisory Committee  
October 18, 2006

Minutes

Committee Members in attendance:

Lorelee Mitchell  
Scott Berryessa  
Jennifer Buttars  
Rick Conger  
Jill Durrant  
Dale Garfield  
Teri Hodgkinson  
Brenda McCann  
Janet Tufts

Committee Members excused

Floyd Stensrud

Others in attendance:

D. Burke Jolley  
Monte Fautin  
Mike Havnes  
Cheryl Matson

The meeting came to order at 4:00 p.m. in the District Administration Building. Committee members were welcomed.

**General Business Items**

Committee members approved the May 17, 2006, minutes as written.

**Special Business Items**

None

**Informational Items**

The following information was reviewed with committee members:

A. Medical and Pharmacy Claims for May through September

1. May – Medical \$1,800,130.81/Pharmacy \$911,973.34
2. June – Medical \$2,213,322.47/Pharmacy \$917,975.37
3. July – Medical \$2,932,939.37/Pharmacy \$888,023.37
4. August – Medical \$4,242,423.57/Pharmacy \$1,411,119.00
5. September – Medical \$2,501,105.16/Pharmacy \$828,530.04

B. Workers Compensation Injuries for April through August

1. April – 27 Injuries
2. May – 38 Injuries
3. June – 22 Injuries
4. July – 13 Injuries
5. August – 19 Injuries

C. Employees Assistance Program (EAP) Quarterly Report

The EAP report showed that 13% of those employees enrolled in a medical insurance plan utilized the services of Blomquist Hale. Of the 13%, 86.6% received assistance by Blomquist Hale counselors and 13.4% were referred out to counselors in the medical plan.

D. Insurance Consultant Items

Monte Fautin reviewed total dollars spent for medical and pharmacy claims since contracting with PEHP and Medco in September 2003. He also reviewed the following information regarding Jordan School District's medical and pharmacy claims expense for the last insurance year:

Medical Claims:

<u># of Members</u>	<u>Claims Expense</u>	<u>% of Members</u>
6,597	\$0 – \$1,999.99	50.4
4,563	\$2,000 – \$4,999.99	34.9
1,444	\$5,000 – \$9,999.99	11.0
279	\$10,000 – \$14,999.99	2.1
89	\$15,000 – \$19,999.99	0.7
117	\$20,000 and more	0.9

Pharmacy Claims:

*Cost share:* Members paid 15.9% of the total dollars spent on prescriptions, an increase of 5% from the previous year

*Generics:* 92.9% of all prescriptions dispensed are generics

*Plan cost, per member per month:* \$70.80, an increase of \$0.13 from the previous year

*Number of prescriptions, per member per month:* 1.13, an increase of .09 from the previous year

*Mail order:* 20.8% of prescriptions are mail order, an increase of 4.3% from the previous year

Lorelee Mitchell distributed enrollments for September, October and November. She also distributed enrollment as of the end of June for comparison purposes.

<u>June 2006</u>	<u>Single</u>	<u>2-Party</u>	<u>Family</u>	<u>Dual</u>	<u>Life</u>
Adv	910	1,279	1,675	163	
Sum	163	184	219	7	
Pref	188	264	175	18	
Life Only					716

<u>Sept. 2006</u>	<u>Single</u>	<u>2-Party</u>	<u>Family</u>	<u>Dual</u>	<u>Life</u>
Adv	736	1,063	1,090	125	
Sum	114	136	127	4	
Pref	167	209	105	14	
HD Adv	150	122	293	16	
HD Sum	33	37	49	2	
HD Pref	12	18	17	0	
Life Only					954

<u>Oct. 2006</u>	<u>Single</u>	<u>2-Party</u>	<u>Family</u>	<u>Dual</u>	<u>Life</u>
Adv	760	1,075	1,088	122	
Sum	118	136	127	4	
Pref	170	210	105	13	

<u>Oct. 2006</u>	<u>Single</u>	<u>2-Party</u>	<u>Family</u>	<u>Dual</u>	<u>Life</u>
HD Adv	167	128	305	18	
HD Sum	40	37	50	2	
HD Pref	13	20	17	0	
Life Only					1,029

<u>Nov. 2006</u>	<u>Single</u>	<u>2-Party</u>	<u>Family</u>	<u>Dual</u>	<u>Life</u>
Adv	813	1,105	1,117	125	
Sum	134	146	135	4	
Pref	186	216	110	13	
HD Adv	191	138	316	18	
HD Sum	47	39	55	2	
HD Pref	16	20	17	0	
Life Only					1,194

**Discussion Items**

A. Insurance Committee Items

Jennifer Buttars asked Monte Fautin to provide quantifiable data for what savings is gained through the negotiated two-month waiting period for certificated employees. Monte Fautin advised that there would be a savings in the composite not paid for these employees, but it would be difficult to determine a claims savings as it would be impossible to know if someone would have accessed the medical and pharmacy benefit if they did not have the waiting period. He added that he will look at the claims data in a few more months to see if he can see a trend that might suggest a savings.

The meeting adjourned at 5:00 p.m.