

**JORDAN SCHOOL DISTRICT**  
**Barry L. Newbold Ed.D., Superintendent of Schools**

**Jordan Classified Professional Association**  
**Negotiated Agreements**  
**2007-08**

**Jordan Classified Professional Association (JCPA) Negotiating Team:**

Debra Bills	Transportation
Angie Floyd	Transportation
Gary Martensen	Maintenance
Charlotte Graham	East Midvale Elementary
Janet Tufts	West Jordan Middle
Vicki Coon	Jordan K-12 Feeder System
Dawna Troyer	Jordan Ridge Elementary
Bryan L. Sprague	Utah School Employees Association

**Jordan School District Negotiating Team:**

Barry L. Newbold	Superintendent of Schools
D. Burke Jolley	Deputy Superintendent of Schools
Moya Kessig	Executive Director, Human Resources

**JORDAN SCHOOL DISTRICT**  
**Barry L. Newbold Ed.D., Superintendent of Schools**

**Jordan Classified Professionals Association**  
**Negotiated Agreement**  
**2007-08**

**SALARY**

**PERCENT**

1. **Salary Settlement** (Attachment # 1)

COLA Increase:	\$2,395,004	3.100%
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It is agreed that the Jordan School District Board of Education will, for the 2007-08 school year, fund a 3.100% cost of living adjustment across the salary schedule.

a. Legislative Bonus	\$ 895,446	1.159%
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During the 2007 Legislative Session, a \$360 bonus was allocated for each classified employee. This amount, after deducting District retirement and FICA, costs equals \$273 per FTE.

b. Board Bonus (\$227 per FTE)	\$ 746,175	0.966%
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It is agreed that the Jordan School District Board of Education will allocate a one time bonus of \$227 for each FTE Classified employee.

c. Attendance Incentive	\$ 386,291	0.500%
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It is agreed that the Jordan School District Board of Education will change language in policy DP354B NEG – Attendance Incentive – Classified. It is agreed that the Jordan School District Board of Education will, for the 2007-08 school year, fund an annual contribution equivalent to a 0.5 percent on the classified salary schedule as an attendance incentive.

d.	Steps	\$1,132,956	1.466%
	It is agreed that the Jordan School District Board of Education will fund step increases.		
e.	Insurance (100% of increase)	\$1,431,000	1.852%
	It is agreed that the Jordan School District Board of Education will fund 100% of the insurance increase for the 2007-08 school year.		
	<b>TOTAL</b>	<b>\$6,986,872</b>	<b>9.004%</b>